



DHP INDIA LIMITED

Corporate Identity Number (CIN) : L65921WB1991PLC051555



Registered Office : 7B Shreelekha, 7th Floor, 42A Park Street, Kolkata 700 016, India
Tel : +91(33) 2229-5735, 2229-7995, 4600-2601, 4600-2602
E-mail : info@dhpindia.com

Ref : 19(B)(B)/ 30/81

03/04/2023

To
The General Manager /Asst. General Manager - Deptt. Of Corporate Services,
BSE Limited, [Securities Code : 531306]
25, P. J. Towers, Dalal Street, Mumbai - 400 001.

Dear Sir,

Re : DHP INDIA LIMITED [ISIN - INE590D01016]

Sub : Sending of Quarterly/Annual Corporate Governance Compliance Report as per Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the quarter/year ended 31/03/2023.

We are sending herewith Quarterly/Annually Corporate Governance Compliance Report - "Annexure-I & II" as per Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the quarter/year ending 31/03/2023 duly signed by Mr. Asheesh Dabriwal, Managing Director of the Company.

Kindly acknowledge the same & do the needful.

Thanking You,



Yours Faithfully,
FOR DHP INDIA LIMITED


(CA Ashok Kumar Singh)
Chief Financial Officer

Enclosed : As Stated

FORMAT OF COMPLIANCE OF QUARTERLY CORPORATE GOVERNANCE AS PER REGULATION 27(2) OF SEBI (LODR) REGULATIONS, 2015

1 Name of Listed Entity : DHP INDIA LIMITED

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2 Quarter Ending : 31ST MARCH, 2023

I. Composition of Board of Directors								
Title (Mr./ Mrs./ Ms.)	Name of the Director	PAN's & DIN	Category (Chairperson/Executive/N on- executive/Independent/N ominee)	Date of Appointment in the current term/cessation	Tenure	No. of Directorship in listed entities including this listed entity (Refe Regulation 25(1) of Listing Regulations)	Number of membership in Audit/Stakeholder Committee(s) including this listed entity (Refe Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/Stakeholders Committee held in listed entities including this listed entity (Refe Regulation 26(1) of Listing Regulations)
Mr.	Asheesh Dabriwal	PAN-ACWPD6237E DIN-00044783	Executive Director Managing Director	Latest Appointment 01-04-2019	5 Years till 31-03-2024	1	2	Nil
Mr.	Janak Bhardwaj	PAN-AEXPB2776H DIN-00047641	Executive Director	First Appointment 25-06-1998	N.A.	1	Nil	Nil
Mrs.	Anjum Dhandhanian	PAN-ADIPD6459P DIN-00058506	Non-Executive Director	First Appointment 31-01-2003	N.A.	1	2	Nil
Mr.	Buddhadeb Basu	PAN-ADDPB6922G DIN-00061771	Independent Director	Latest Appointment 18-09-2019	5 Years till 31-03-2024	1	4	4
Dr.	Subrata Haldar	PAN-AASPH2686P DIN-00089655	Independent Director	Latest Appointment 18-09-2019	5 Years till 31-03-2024	1	1	Nil
Mr.	Surajit Raha	PAN-AAEPR2844M DIN-07019436	Independent Director	Latest Appointment 28-09-2020	5 Years till 31-03-2025	1	3	Nil
II. Composition of Committees								
Name of Committee		Name of Committee members			Category (Chairperson/Executive/Non-Executive/Independent/Nominee)			
1	Audit Committee	Mr. Buddhadeb Basu [DIN-00061771] Dr. Subrata Haldar [DIN-00089655] Mr. Surajit Raha [DIN-07019436]			Independent Director - Chairperson of the Committee Independent Director Independent Director			
2	Nomination & Remuneration Committee	Mr. Buddhadeb Basu [DIN-00061771] Mr. Surajit Raha [DIN-07019436] Mrs. Anjum Dhandhanian [DIN-00058506]			Independent Director - Chairperson of the Committee Independent Director Non-Executive & Women Director			
3	Stakeholders Committee	Mr. Buddhadeb Basu [DIN-00061771] Mrs. Anjum Dhandhanian [DIN-00058506] Mr. Asheesh Dabriwal [DIN-00044783]			Independent Director - Chairperson of the Committee Non-Executive & Women Director Executive Director (Managing Director)			

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DHP INDIA LIMITED

Reg.Off :10,Middleton Row, Kolkata-700 071, Phone : +91(33) 2229-5735/7995/9626/7929, Fax No : +91(33) 2217-2751

Corporate Identity Number [CIN] : L65921WB1991PLC051555

ANNEXURE II

**Format to be submitted by listed entity at the end of the financial year (for the whole of financial Year)
Financial Year Ended : 31/03/2023**

I. Disclosure on website in terms of Listing Regulations

Item	Compliance status (Yes/No/NA) refer note below
Details of business	Yes – {Manufacturing}
Terms and conditions of appointment of independent directors	Yes
Composition of various committees of board of directors	Yes
Code of conduct of board of directors and senior management personnel	Yes
Details of establishment of vigil mechanism/Whistle Blower policy	Yes
Criteria of making payments to non-executive directors	Yes
Policy on dealing with related party transactions	Yes
Policy for determining 'material' subsidiaries	N.A.
Details of familiarization programmes imparted to independent directors	Yes
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes
Email address for grievance redressal and other relevant details	Yes
Financial results	Yes
Shareholding pattern	Yes
Details of agreements entered into with the media companies and/or their associates	N.A.
New name and the old name of the listed entity	Yes – {DHP INDIA LIMITED}

II Annual Affirmations

Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of Directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of stakeholder relationship committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2),(3)	Yes
Approval for material related party Transactions	23(4)	Yes
Composition of Board of Directors of	24(1)	N.A.



<i>unlisted material Subsidiary</i>		
<i>Other Corporate Governance requirements with respect to subsidiary of listed entity</i>	24(2),(3),(4),(5) & (6)	N.A.
<i>Maximum Directorship & Tenure</i>	25(1) & (2)	N.A.
<i>Meeting of independent directors</i>	25(3) & (4)	Yes
<i>Familiarization of independent directors</i>	25(7)	Yes
<i>Membership in Committees</i>	26(1)	Yes
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(3)	Yes
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(4)	Yes
<i>Policy with respect to Obligations of directors and Senior management</i>	26(2) & 26(5)	Yes

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

FOR DHP INDIA LIMITED

asheesh



**[ASHEESH DABRIWAL]
MANAGING DIRECTOR & C.E.O.**

Name & Designation

Dated : 03/04/2023

Company Secretary / Compliance officer / Managing Director / CEO