



DHP INDIA LIMITED

Corporate Identity Number (CIN) : L65921WB1991PLC051555



Registered Office : 7B Shreelekha, 7th Floor, 42A Park Street, Kolkata 700 016, India
Tel : +91(33) 2229-5735, 2229-7995, 4600-2601, 4600-2602
E-mail : info@dhpindia.com

Ref : 19(B)(B)/30488

01/03/2024

To

The General Manager /Asst. General Manager - Deptt. Of Corporate Services,
BSE Limited, [Securities Code : 531306]
25, P. J. Towers, Dalal Street, Mumbai - 400 001.

Dear Sir,

Re : DHP INDIA LIMITED [ISIN - INE590D01016]

Sub : Sending of Quarterly & Annual Corporate Governance Compliance Report as per Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the quarter/Annual year ended 31/03/2024.

We are sending herewith Quarterly & Annually Corporate Governance Compliance Report- "Annexure-I" & "Annexure-II" as per Regulation 27(2) of SEBI (LODR) Regulations, 2015 for the quarter and annual year ending 31/03/2024 duly signed by Mrs. Suruchi Tiwari, Company Secretary-cum-Compliance Officer of the Company.

Kindly acknowledge the same & do the needful.

Thanking You,

Yours Faithfully,
FOR DHP INDIA LIMITED



(CA Ashok Kumar Singh)
Chief Financial Officer

Enclosed : As Stated

FORMAT OF COMPLIANCE OF QUARTERLY CORPORATE GOVERNANCE AS PER REGULATION 27(2) OF SEBI (LODR) REGULATIONS, 2015

1 Name of Listed Entity : DHP INDIA LIMITED

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2 Quarter Ending : 31st MARCH, 2024

I. Composition of Board of Directors									
Title	Name of the Director	PAN's & DIN	Category (Chairperson/Executive/ Non-executive/Independent/ Nominee)	Date of Appointment in the current term/cessation	Tenure	No. of Directorship in listed entities including this listed entity	Number of membership in Audit/Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/Stakeholders Committee held in listed entities including this listed entity	
(Mr./ Mrs./ Ms.)						(Refe Regulation 25(1) of Listing Regulations)	(Refe Regulation 26(1) of Listing Regulations)	(Refe Regulation 26(1) of Listing Regulations)	
Mr.	Asheesh Dabriwal [See Note]	PAN-ACWPD6237E DIN-00044783	Executive Director Managing Director	Latest Appointment 01-04-2019	5 Years till 31-03-2024	1	2	Nil	
Mr.	Janak Bhardwaj	PAN-AEXPB2776H DIN-00047641	Executive Director	First Appointment 25-06-1998	N.A.	1	Nil	Nil	
Mrs.	Anjum Dhandhanian	PAN-ADIPD6459P DIN-00058506	Non-Executive Director	First Appointment 31-01-2003	N.A.	1	2	Nil	
Mr.	Buddhadeb Basu [See Note]	PAN-ADDPB6922G DIN-00061771	Independent Director	Latest Appointment 18-09-2019	5 Years till 31-03-2024	1	4	4	
Dr.	Subrata Haldar [See Note]	PAN-AASPH2686P DIN-00089655	Independent Director	Latest Appointment 18-09-2019	5 Years till 31-03-2024	1	1	Nil	
Mr.	Surajit Raha	PAN-AAEPR2844M DIN-07019436	Independent Director	Latest Appointment 28-09-2020	5 Years till 31-03-2025	1	3	Nil	
Mr.	Rajat Banerjee	PAN-ADCPB7569G DIN-06473127	Independent Director	First Appointment 10-08-2023	5 Years till 09-08-2028	1	Nil	Nil	
Mrs.	Aditi Bagchi	PAN-AZTPB4737F DIN-09840440	Independent Director	First Appointment 10-08-2023	5 Years till 09-08-2028	1	Nil	Nil	
II. Composition of Committees									
Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)							
1	Audit Committee	Mr. Buddhadeb Basu [DIN-00061771] Dr. Subrata Haldar [DIN-00089655] Mr. Rajat Banerjee [DIN-06473127] Mr. Surajit Raha [DIN-07019436]	Non-Executive & Independent Director-Chairperson of the Committee Non-Executive & Independent Director Non-Executive & Independent Director Non-Executive & Independent Director						
2	Nomination & Remuneration Committee	Mr. Buddhadeb Basu [DIN-00061771] Mr. Surajit Raha [DIN-07019436] Mr. Rajat Banerjee [DIN-06473127] Mrs. Anjum Dhandhanian [DIN-00058506]	Non-Executive & Independent Director-Chairperson of the Committee Non-Executive & Independent Director Non-Executive & Independent Director Non-Executive & Independent Director						
3	Stakeholders Committee	Mr. Buddhadeb Basu [DIN-00061771] Mrs. Anjum Dhandhanian [DIN-00058506] Mrs. Aditi Bagchi [DIN-09840440] Mr. Asheesh Dabriwal [DIN-00044783]	Non-Executive & Independent Director-Chairperson of the Committee Non-Executive & Women Director Non-Executive & Independent and Women Director Executive Director (Managing Director)						



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ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial Year)

Financial Year Ended : 31/03/2024

I. Disclosure on website in terms of Listing Regulations		
<i>Item</i>	<i>Compliance status (Yes/No/NA) refer note below</i>	
Details of business	Yes – {Manufacturing}	
Terms and conditions of appointment of independent directors	Yes	
Composition of various committees of board of directors	Yes	
Code of conduct of board of directors and senior management personnel	Yes	
Details of establishment of vigil mechanism/Whistle Blower policy	Yes	
Criteria of making payments to non-executive directors	Yes	
Policy on dealing with related party transactions	Yes	
Policy for determining 'material' subsidiaries	N.A.	
Details of familiarization programmes imparted to independent directors	Yes	
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	
Email address for grievance redressal and other relevant details	Yes	
Financial results	Yes	
Shareholding pattern	Yes	
Details of agreements entered into with the media companies and/or their associates	N.A.	
New name and the old name of the listed entity	Yes – {DHP INDIA LIMITED}	
II Annual Affirmations		
<i>Particulars</i>	<i>Regulation Number</i>	<i>Compliance status (Yes/No/NA) refer note below</i>
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1)	Yes
Meeting of Board of Directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of stakeholder relationship committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2),(3)	Yes
Approval for material related party Transactions	23(4)	Yes



Composition of Board of Directors of unlisted material Subsidiary	24(1)	N.A.
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	N.A.
Maximum Directorship & Tenure	25(1) & (2)	N.A.
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Membership in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and Senior management	26(2) & 26(5)	Yes

Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

III Affirmations:

The Listed Entity has approved Material Subsidiary policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

FOR DHP INDIA LIMITED

Suruchi Tiwari



[SURUCHI TIWARI]

COMPANY SECRETARY-CUM-COMPLIANCE OFFICER

Name & Designation

Dated : 01/04/2024

Company Secretary -CUM- Compliance officer / ~~Managing Director~~ / CEO